



Character Strong

IMPLEMENTATION ROADMAP

The Implementation Roadmap: A Stages Overview

Stage 0: Pack Your Bags

We start with stage 0 because this is the prerequisite work necessary to lay a solid foundation for implementation. This stage is all about gathering the right people to join you on this journey, equipping the team to set them up for success, and determining your school's starting point on the Implementation Roadmap.

Stage 1: Exploration

In the Exploration stage you will continue to establish leadership and ensure that a variety of voices are heard throughout this work. In addition, you will analyze your campus's unique needs so you can choose the appropriate program or practice. Finally, you'll create branding that sets the tone for the work ahead!

Stage 2: Preparation

The Preparation stage is all about getting your people ready and then thoughtfully creating a plan that anticipates and problem-solves for challenges. We wrap up this stage by getting feedback on the plan and gathering baseline data.

Stage 3: Initial Implementation

In the Initial Implementation stage you are ready to officially begin implementing your program or practice! This is an exciting, yet critical time. First, proactive personalized planning is key to maintaining buy-in from staff. Then, it's important to communicate a clear starting point, with support systems firmly in place.

Stage 4: Full Implementation

In Full Implementation, your hard work is paying off and your journey is now in full swing! It's time to focus on gathering feedback that focuses on fidelity, while continuing to support staff in a variety of ways. Finally, you will begin the important work of assessing the impact on student outcomes!

Stage 5: Sustainability

In the Sustainability stage, you ensure that your implementation success is long-lasting. Reflection and planning will continue to be powerful tools for framing how to sustain the good work your school is doing, as well as continuing to gather fidelity data to prevent implementation drift. Another critical focus in this stage is embedding what you have implemented into long-term planning and school policies.

